

Conversion of Single User Restrooms to All Gender Restrooms

Please be advised that pursuant to new law effective March 1, 2017, you will begin seeing the following new signs on single user restrooms within the County.



The Law: Assembly Bill 1732 Requirements

Effective March 1, 2017, California Law requires that all single-user toilet facilities in any business establishment, place of public accommodation, or government agency to be identified as **All-Gender** toilet facilities. As a result, all such facilities in your workplace will be updated with signage consistent with this new law.¹ The purpose of this new law is to ensure equal access to public agency and private establishment single-user toilet facilities to all, regardless of gender, gender identity, or gender expression.

The text of the law can be found here:

(https://leginfo.ca.gov/faces/billNavClient.xhtml?bill_id=201520160AB1732)

The Law's Purpose

The law seeks to resolve certain safety concerns of transgender and gender non-conforming people, to promote bathroom equity for everyone, regardless of gender, and to provide better options for parents of different-gender children and people with disabilities who rely on caretakers of a different gender. The goal of this law is to eliminate the fears and frustration that many people experience in restrooms on a daily basis by designating single-user bathrooms as "all gender."

The law authorizes local building officials responsible for code enforcement to inspect for compliance during any inspection. You can read more information from the bill's author here:

(<http://www.eqca.org/wp-content/uploads/AB-1732-Fact-Sheet-All-Gender-Restrooms-1.pdf>)

*****If you have questions regarding this new law and its effect on the County workplace, please first contact your Human Resources Division.**

¹ In rare instances in certain County facilities, this designation may potentially impact or eliminate certain designated restroom facilities labeled as 'Men's Only' or "Women's Only." Inquiries concerning these rare instances should first be directed to your Human Resources Division, who may consult with County Counsel for assistance.